# TORQ Analysis of Industrial Truck and Tractor Operators to Truck Drivers, Light or Delivery Services

INPUT SECTION:													
Transfer	Title	Title O*NET Filters											
From Title:		Industrial Truck and Tractor Operators				53-7051.	00	Abilit	ies:	Impor 50	tance Lev	eL:	Weight: 1
To Title:		ck Driv	ers, Ligh	ht or Deli	very	53-3033.	00	Skills	:	Impor	tance Lev		Weight: 1
Labor Market Area:	Mai	ne Stat	:ewide					Know	Medge:	Impor 69	tance Lev		Weight: 1
	OUTPUT SECTION:												
Grand	Grand TORQ: 87							87					
Ability TORQ				Skills To	ORQ			Knowledge TORQ					
Level			88	Level				85	Level				88
Gaps To Narrow if Possible Upgrade The													
Gaps To	Narrow i	if Possi	ble		Upgrade	These Ski	lls			Kno	owledge	to Ado	
Gaps To Ability	Narrow i	if Possi Gap	ble Impt	Skill	Upgrade Level	These Skil	lls Imp	ot	Know	Kno vledge	owledge Level	to Ado	Impt
					1	Gap		ot		/ledge		Gap	Impt
Ability Oral	Level	Gap	Impt		Level	Gap		ot		/ledge	Level	Gap	Impt
Ability  Oral Expression Speech Recognition Time Sharing	Level 57	Gap 11 4 3	Impt 56		Level	Gap		ot		/ledge	Level	Gap	Impt
Ability  Oral Expression  Speech Recognition	57 41	11 4	1mpt 56 59		Level	Gap		ot		/ledge	Level	Gap	Impt
Ability  Oral Expression Speech Recognition Time Sharing	57 41 42 48 44	Gap 11 4 3 2 2	56 59 50 65 62	No Skill	Level Is Upgrade	Required!	Imp		No Kr	<mark>rledge</mark> nowledg	Level e Upgrad	Gap es Requ	Impt lired!

ASK ANALYSIS								
Abili	ty Level Comparison - Abil	ities with importance scores	over 50					
Description Industrial Truck and Truck Drivers, Light or Delivery Services Importance								
Multilimb Coordination	57	46		68				
Far Vision	46	48		65				
Problem Sensitivity	42	37		62				
Spatial Orientation	42	44		62				
Static Strength	71	55		62				
Manual Dexterity	44	42		59				
Control Precision	55	42		59				

Reaction Time	57	50	59
Near Vision	41	41	59
Speech Recognition	37	41	59
Speech Clarity	41	41	59
Oral Comprehension	53	50	56
Oral Expression	46	57	56
Depth Perception	55	41	56
Written Comprehension	42	37	53
Selective Attention	46	41	53
Response Orientation	53	50	53
Information Ordering	44	35	50
Time Sharing	39	42	50
Arm-Hand Steadiness	41	34	50
Stamina	50	32	50
Extent Flexibility	59	42	50
Skill	Level Comparison - Abilities	s with importance scores ov	er 69
Description	Industrial Truck and Tractor Operators	Truck Drivers, Light or Delivery Services	Importance
Knowleds	ge Level Comparison - Know	ledge with importance scor	es over 69
Description	Industrial Truck and Tractor Operators	Truck Drivers, Light or Delivery Services	Importance

	Experier	nce & Edu	ıcation Comparison			
Rela	ted Work Experience Comparisc	n	Required Education Level Comparison			
Description	Industrial Truck and Tractor Operators	Truck Drivers, Light or Delivery Services	Industr Description Truck a Trac Operat		Truck Drivers, Light or Delivery Services	
10	0%	0%	Doctoral	0%	0%	
10+ years			Professional Degree	0%	0%	
8-10 years	0%	0%	Post-Masters Cert	0%	0%	
6-8 years	0%	0%	Master's Degree	0%	0%	
4-6 years	0%	0%	Post-Bachelor Cert	0%	0%	
2-4 years	22%	0%	Bachelors	0%	0%	
1-2 years	9%	12%	AA or Equiv	0%	0%	
6-12 months	24%	33%	Some College	0%	1%	
3-6 months	15%	2%	Post-Secondary Certificate	29%	0%	
1-3 months	13%	9%	High Scool Diploma or GED	59%		
0-1 month	6%	6%		110/	75%	
None	8%	34%	No HSD or GED	11%	22%	
Industrial Tru	uck and Tractor Operators		Truck Drivers, Light or	Delivery Services		
	Most Common	Educationa	al/Training Requireme	nt:		
Short-term or	n-the-job training		Short-term on-the-job t			
		Job Zone C	omparison			
2 - Job Zone	Two: Some Preparation Needed		2 - Job Zone Two: Som	e Preparation Need	ed	



Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a teller might benefit from experience working directly with the public, but an inexperienced person could still learn to be a teller with little difficulty.

These occupations usually require a high school diploma and may require some vocational training or job-related course work. In some cases, an associate's or bachelor's degree could be needed.

Employees in these occupations need anywhere from a few months to one year of working with experienced employees. Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a teller might benefit from experience working directly with the public, but an inexperienced person could still learn to be a teller with little difficulty.

These occupations usually require a high school diploma and may require some vocational training or job-related course work. In some cases, an associate's or bachelor's degree could be needed.

Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

## **Tasks**

#### Industrial Truck and Tractor Operators

#### Core Tasks

#### Generalized Work Activities:

- Operating Vehicles, Mechanized Devices, or Equipment - Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or water craft.
- Handling and Moving Objects Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Getting Information Observing, receiving, and otherwise obtaining information from all relevant sources.
- Performing General Physical Activities -Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- Identifying Objects, Actions, and Events -Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

## Specific Tasks

# Occupation Specific Tasks:

- Hook tow trucks to trailer hitches and fasten attachments, such as graders, plows, rollers, and winch cables to tractors, using hitchpins.
- Manually load or unload materials onto or off pallets, skids, platforms, cars, or lifting devices.
- Move controls to drive gasoline- or electric-powered trucks, cars, or tractors and transport materials between loading, processing, and storage areas.
- Move levers and controls that operate lifting devices, such as forklifts, lift beams and swivel-hooks, hoists, and elevating platforms, to load, unload, transport, and stack material.
- · Operate or tend automatic stacking,

## Truck Drivers, Light or Delivery Services

#### Core Tasks

#### Generalized Work Activities:

- Operating Vehicles, Mechanized Devices, or Equipment - Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or water craft.
- Getting Information Observing, receiving, and otherwise obtaining information from all relevant sources.
- Handling and Moving Objects Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things.
- Performing for or Working Directly with the Public - Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.
- Performing General Physical Activities -Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.

## Specific Tasks

## Occupation Specific Tasks:

- Drive trucks equipped with public address systems through city streets in order to broadcast announcements for advertising or publicity purposes.
- Drive vehicles with capacities under three tons in order to transport materials to and from specified destinations such as railroad stations, plants, residences and offices, or within industrial yards.
- Inspect and maintain vehicle supplies and equipment, such as gas, oil, water, tires, lights, and brakes in order to ensure that vehicles are in proper working condition.
- Load and unload trucks, vans, or automobiles.
- Maintain records such as vehicle logs, records of cargo, or billing statements in



loading, packaging, or cutting machines.

- Perform routine maintenance on vehicles and auxiliary equipment, such as cleaning, lubricating, recharging batteries, fueling, or replacing liquefied-gas tank.
- Position lifting devices under, over, or around loaded pallets, skids, and boxes, and secure material or products for transport to designated areas.
- · Signal workers to discharge, dump, or level materials.
- Turn valves and open chutes to dump, spray, or release materials from dump cars or storage bins into hoppers.
- Weigh materials or products, and record weight and other production data on tags or labels.

#### **Detailed Tasks**

#### **Detailed Work Activities:**

- · fasten attachments or accessories to
- inspect material moving equipment
- load, unload, or stack containers, materials, or products
- maintain or repair cargo or passenger vehicle
- maintain production or work records
- measure, weigh, or count products or materials
- move or fit heavy objects
- · operate cargo handling gear
- operate forklift
- · operate material moving, loading, or unloading equipment
- operate packaging or banding machine or equipment
- · operate tractor with accessories or attachments
- · perform safety inspections in manufacturing or industrial setting
- signal directions or warnings to coworkers
- use hand or power tools
- use vehicle repair tools or safety equipment
- · use weighing or measuring devices in transportation

## Technology - Examples

## Inventory management software

- Argos Software ABECAS Insight WMS
- ATMS StockTrack PLUS
- BarControl Enterprise Manager iBEM
- IntelliTrack Warehouse Management System WMS

accordance with regulations.

- Obey traffic laws, and follow established traffic and transportation procedures.
- · Perform emergency repairs such as changing tires or installing light bulbs, fuses, tire chains, and spark plugs.
- · Present bills and receipts, and collect payments for goods delivered or loaded.
- Read maps, and follow written and verbal geographic directions.
- · Report any mechanical problems encountered with vehicles.
- · Report delays, accidents, or other traffic and transportation situations to bases or other vehicles, using telephones or mobile two-way radios.
- Sell and keep records of sales for products from truck inventory.
- Turn in receipts and money received from deliveries.
- Use and maintain the tools and equipment found on commercial vehicles, such as weighing and measuring devices.
- Verify the contents of inventory loads against shipping papers.

#### **Detailed Tasks**

### **Detailed Work Activities:**

- · collect payment
- drive automobile, van, or light truck
- examine vehicle to detect malfunctions, damage, or maintenance needed
- · follow traffic laws
- · load, unload, or stack containers, materials, or products
- maintain or repair cargo or passenger vehicle
- · maintain records, reports, or files
- perform safety inspections in transportation setting
- prepare reports
- · prepare safety reports
- provide customer service in surface transportation
- read maps
- sell merchandise
- · service vehicle with water, fuel, or oil
- · transport passengers or cargo
- use established traffic or transportation procedures
- use geographic positioning system (GPS)
- use local or regional geographical knowledge to transportation
- · use two-way radio or mobile phone
- · use vehicle repair tools or safety equipment
- verify cargo against shipping papers

Technology - Examples



Industrial Truck and Tractor Operators
• Lilly Software Associates VISUAL DCMS
<ul> <li>Mdland Information Systems inventory management software</li> </ul>
Motek Priya
RedPrairie DLx Warehouse
SAP warehouse management software
Materials requirements planning logistics and supply chain software
Aldata G.O.L.D. software
<ul> <li>SSA Global Supply Chain Management</li> </ul>
SSA Global Supply Chain Management  Tools - Examples
Tools - Examples
Tools - Examples  • Belt conveyors
Tools - Examples  • Belt conveyors  • Bulk liquid trucks
Tools - Examples  • Belt conveyors  • Bulk liquid trucks  • Container reach stackers
Tools - Examples  • Belt conveyors  • Bulk liquid trucks  • Container reach stackers  • Hustlers
Tools - Examples  • Belt conveyors  • Bulk liquid trucks  • Container reach stackers  • Hustlers  • Industrial crane trucks
Tools - Examples  • Belt conveyors  • Bulk liquid trucks  • Container reach stackers  • Hustlers  • Industrial crane trucks  • Bridgeplates

• Booms

Jacks

• Cantilever trucks

• Motorized hand trucks

• Combination vacuum lifts

• High-lift order picker trucks

• Personnel and burden carriers

• Fork-grapples

Overhead hoists

• Tank trailers

• Pallet trucks

• Snow plows

Swivel hooks

• Personal computers

Data base user interface and query software
Record keeping software
Industrial control software
FreightDATA Software
Package location and tracking software
Vehicle location and tracking software
Internet browser software
Internet browser software
Inventory management software
Computerized inventory tracking software
Route navigation software
Automatic routing software
Tools - Examples
• Light trucks less than 3 tons
• Forklifts
Global positioning system GPS devices
• Jacks
Truck lift gates
Pickup trucks
Satellite linkup systems
• Vans
Personal computers
Electronic dipboards
• Scanners
• Two way radios
Wheel blocks
<u> </u>

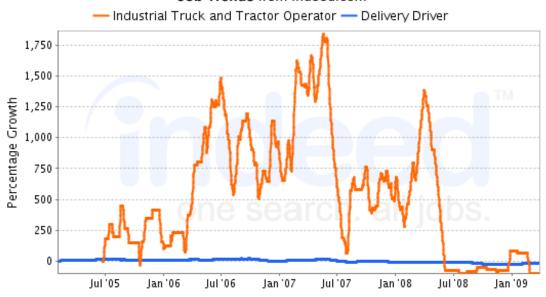


- Telescopic forklifts
- On-board computers for sending/receiving instructions
- Wheel chocks
- Banding equipment

Labor Market Comparison								
	Labor market Compa	113011						
Description	Industrial Truck and Tractor Operators	Truck Drivers, Light or Delivery Services	Difference					
Median Wage	\$ 26,160	\$ 25,210	\$( 950)					
10th Percentile Wage	\$ 20,690	\$ 16,870	\$( 3,820)					
25th Percentile Wage	N/A	N/A	N/A					
75th Percentile Wage	\$ 32,090	\$ 35,180	\$ 3,090					
90th Percentile Wage	\$ 38,670	\$ 51,770	\$ 13,100					
Mean Wage	\$ 27,920	\$ 29,210	\$ 1,290					
Total Employment - 2007	3,210	4,100	890					
Employment Base - 2006	3,240	4,364	1,124					
Projected Employment - 2016	3,180	4,678	1,498					
Projected Job Growth - 2006-2016	-1.8 %	7.2 %	9.0 %					
Projected Annual Openings - 2006-2016	82	108	26					

National Job Posting Trends	
Trend for Industrial Truck and Tractor Operators	Trend for Truck Drivers, Light or Delivery Services

## Job Trends from Indeed.com



Data from Indeed

# **Recommended Programs**

Truck, Bus and Other Commercial Vehicle Operator

Truck and Bus Driver/Commercial Vehicle Operation. A program that prepares individuals to apply technical knowledge and skills to drive trucks and buses, delivery vehicles, for-hire vehicles and other commercial vehicles. Includes instruction in operating gas, diesel, or electrically-powered vehicles; loading and unloading cargo or passengers; reporting delays or accidents on the road; verifying load against shipping papers; arranging transportation for personnel; and keeping records of receipts and fares.

No schools available for the program

Main	Maine Statewide Promotion Opportunities for Industrial Truck and Tractor Operators									
O* NET Code	Title	Grand TORQ	Job Zone	Employment	Median Wage	Difference	Growth	Annual Job Openings		
53-7051.00	Industrial Truck and Tractor Operators	100	2	3,210	\$26,160.00	\$0.00	-2%	82		
53-3032.00	Truck Drivers, Heavy and Tractor-Trailer	85	2	9,940	\$31,140.00	\$4,980.00	3%	246		
51-9191.00	Cementing and Gluing Machine Operators and Tenders	84	1	80	\$27,620.00	\$1,460.00	-15%	2		
47-4051.00	Highway Maintenance Workers	84	2	2,210	\$28,790.00	\$2,630.00	7%	60		
47-4061.00	Rail-Track Laying and Maintenance Equipment Operators	82	1	120	\$36, 960.00	\$10,800.00	8%	4		



43-5041.00	Meter Readers, Utilities	81	1	90	\$31,240.00	\$5,080.00	-11%	3
51-9041.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	81	2	260	\$28, 330.00	\$2,170.00	-7%	5
51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	81	2	850	\$38,860.00	\$12,700.00	-26%	19
51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	81	2	910	\$38, 230.00	\$12,070.00	-26%	23
37-3013.00	Tree Trimmers and Pruners	81	2	0	\$38,080.00	\$11,920.00	0%	0
53-7063.00	Machine Feeders and Offbearers	81	1	480	\$26,820.00	\$660.00	-22%	9
53-4011.00	Locomotive Engineers	81	4	100	\$59,580.00	\$33,420.00	12%	4
51-4031.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	80	2	450	\$27,500.00	\$1,340.00	-14%	11
51-4121.06	Welders, Cutters, and Welder Fitters	80	2	1,610	\$38,030.00	\$11,870.00	7%	49
53-7032.00	Excavating and Loading Machine and Dragline Operators	80	2	330	\$32,160.00	\$6,000.00	6%	8

Top Industries for Truck Drivers, Light or Delivery Services								
Industry	NAICS	% in Industry	Employment	Projected Employment	% Change			
Couriers	492100	14.40%	151,319	162,606	7.46%			
Self-employed workers, primary job	000601	9.03%	94,906	101,110	6.54%			
General freight trucking	484100	3.91%	41,067	46, 451	13.11%			
Building material and supplies dealers	444100	3.70%	38,932	49,751	27.79%			
Grocery and related product wholesalers	424400	3.60%	37,819	41,354	9.35%			
Automotive parts, accessories, and tire stores	441300	3.59%	37,717	36,797	-2.44%			
Motor vehicle and motor vehicle parts and supplies merchant wholesalers	423100	2.96%	31,079	35, 474	14.14%			
Furniture stores	442100	2.65%	27,853	28, 420	2.03%			
Employment services	561300	2.48%	26,018	32,929	26.56%			



Specialized freight trucking	484200	2.43%	25,532	28,759	12.64%
Limited-service eating places	722200	2.07%	21,752	23,707	8.99%
Mscellaneous nondurable goods merchant wholesalers	424900	1.92%	20,165	21,923	8.72%
Automobile dealers	441100	1.60%	16,852	19,117	13.44%
Warehousing and storage	493100	1.43%	14,994	20,027	33.57%
Florists	453100	1.42%	14,890	10,661	-28.40%

Top Industries for Industrial Truck and Tractor Operators					
Industry	NAICS	% in Industry	Employment	Projected Employment	% Change
Warehousing and storage	493100	12.45%	79,310	95,338	20.21%
Building material and supplies dealers	444100	8.14%	51,838	59,620	15.01%
Employment services	561300	6.01%	38, 285	43,610	13.91%
Grocery and related product wholesalers	424400	4.08%	25, 980	25,568	-1.59%
General freight trucking	484100	3.33%	21,218	21,599	1.80%
Motor vehicle parts manufacturing	336300	2.65%	16,903	12,111	-28.35%
Plastics product manufacturing	326100	2.44%	15,571	14,855	-4.60%
Converted paper product manufacturing	322200	2.19%	13,953	10,538	-24.47%
Lumber and other construction materials merchant wholesalers	423300	2.13%	13,579	14,037	3.37%
Fruit and vegetable preserving and specialty food manufacturing	311400	1.61%	10,255	8,368	-18.40%
Other wood product manufacturing	321900	1.53%	9,723	8,246	-15.19%
Sawmills and wood preservation	321100	1.35%	8,578	6,190	-27.84%
Couriers	492100	1.34%	8,561	8,280	-3.29%
Mscellaneous durable goods merchant wholesalers	423900	1.33%	8,504	8,786	3.32%
Beverage manufacturing	312100	1.21%	7,713	6,519	-15.48%